

Job Specification

Technical Lead – Enthuse.me

enthuse.me aims to be *the* place for people to promote themselves and their expertise online. Currently the product is a profile builder for individuals to showcase their expertise by hand-picking the best examples of their work, knowledge or passion and cutting through the noise of multiple social networks and portfolio websites to focus on the things that really prove they know their stuff.

Users can pull in relevant content from various connected websites, display links and statistics from social profiles, or upload their own original content. In the future, we aim to allow users to sell their time, products, or services, host discussions around their 'insights', and connect with each other to recommend and find other experts to work with. [Find out more.](#)

About the company

We're a young Silicon Roundabout start-up, passionate about intuitive UX, clean design, indestructible code and creating a truly useful product...

As a small, super-focussed team we thrive on generating ideas, pulling them apart, throwing away half the bits and putting them back together in leaner, meaner ways. We like to experiment, build, test and we're constantly striving to be simpler, more elegant and more effective in the way we work. We want the same for everything we build.

The company was founded from the corner of someone else's office at the start of 2012 by tech entrepreneur Dan Jacobs, whose previous exploits saw him surfing the first dot.com wave and working for the likes of Virgin.com, Lastminute.com and BBC Online before developing and launching the hugely successful Prime Card for IDT Global. We're now based in our own premises in the heartland of London's bustling Shoreditch tech community, eating falafels on Fridays and drinking a lot of tea. [See the current team.](#)

What we're looking for:

We are looking for a senior developer who has experience architecting and building scalable, maintainable systems. The candidate will be taking on the role of Tech Lead, managing a close-knit team of developers and working alongside designers and a product manager to create a compelling product.

Responsibilities of the role include:

- managing a small team of developers
- implementing development best agile practices and processes
- day to day development of the application
- making architecture and technology choices in conjunction with the team
- recruiting other developers
- pair programming, training both techies and non-techies on the application, both verbally and through demonstration.

Requirements:

- Proven experience building and maintaining great web applications
- Excellent software design skills
- Solid knowledge of, and experience implementing, development best practice methodologies: TDD, OO design, refactoring.
- Ability to work full stack web application development including complex JavaScript front ends.
- Experience of implementing and managing within a team agile and lean development practices.

Previous experience with the following technology is required:

1. Ruby
 - a. Rspec, if you can stub & mock in context, we will like you!
 - b. Cucumber for integration testing
 - c. Ruby on Rails, but not a "rails way or the highway..." :-)
2. JavaScript
 - a. OOP javascript patterns.
 - b. Client side MV* framework experience (Ember.js / Backbone / Knockout)
 - c. Testing with Jasmine JS
3. SQL knowledge, we are currently working with PostgreSQL
4. Heroku or similar service on a large scale project (8+ instances)
5. Git and git flows
6. Continuous integration service (we use Jenkins)
7. Tea making, weak tea is an instant fail.

To apply, please send your Github username and CV (and enthuse.me profile!) to

jobs@enthuse.me